



TESH, Inc. Drug Testing Policy

Please read and sign the following document before you fill out your TESH, Inc. job application.

TESH prides itself as an industry leader in maintaining a Drug Free Workplace. The established procedures in place to maintain these standards are as follows: 1) if you are offered employment at TESH, this offer will be contingent upon taking a drug/alcohol screen within twenty-four hours of the job offer, and successfully passing this screen; 2) if you sustain a workplace injury requiring medical attention, you will be required to complete a drug/alcohol screen; 3) if there is reasonable suspicion that, as our employee, you are impaired on the job by drugs or alcohol, you will be required to complete a drug/alcohol screen. If you test positive for a monitored drug, a screening doctor will contact you for a list of prescriptions you have been issued and will consult with you to determine if there is a legal reason for a positive test. They will base their report to TESH upon the information you give them. TESH will be notified of illegal drug use or controlled substances taken without a valid prescription or abuse of prescribed drugs.

I fully understand and support TESH's effort to maintain a Drug Free Workplace. Furthermore, I would like to be considered for employment at TESH.

Printed Name

Date

Signature

I understand that if I am accepted for employment at TESH, my employment is on an at-will basis, and that the employment relationship may be terminated at any time, with or without cause, and with or without notice, by myself or the company.

Signature

Date