



REHABILITATION TECHNICIAN
Children's Summer Program

June 12 – August 17, 2018
Training: June 12th-14th; Program: 6/18-8/17
*Monday – Friday, 8:45a.m.-3:30p.m.**

POSITION OVERVIEW

Spend quality time with a child with developmental disabilities to assist them in learning life skills towards achieving independence. Will work one on one with a child in a group setting with other children and other rehab techs. Format is summer camp program that takes place in a school room and in the community reflecting individualized objectives for each child.

ESSENTIAL JOB DUTIES

Student Partnership – Partner with a child in a camp setting engaging them in learning life skills through play and activities.

Preparation – Using the guidelines provided by a plan designed for each child personally, create and develop ideas which will further the defined goals through stimulating activity.

Documentation - Complete paperwork as required to document success towards established goals, attendance logs, and other paperwork as required by the funding agency, Health & Welfare, and required within the company. Paperwork is to be completed each day that services are provided before departure.

OTHER PROGRAM AND AGENCY REQUIREMENTS

Attendance – Attendance is required for all ten weeks of the summer program. At times previously existing plans can be accommodated if they will not keep you away from the program for substantive periods. Adherence to prescribed work and training schedule mandatory. Punctuality is important.

Flexibility - Must be willing and able to adapt to activity changes on a daily basis.

Interaction with Others - Interactions with co-workers and supervisor must be positive, professional, and respectful. Conflicts with others, at any level, should be resolved through a professional and assertive approach. Must be willing to interact as a team member with other Rehab Techs and Supervisors working in the program, and collaborate on team activities.

Ethical Conduct - Behavior at all times must reflect TESH core values including honesty, sincerity (non-deception), integrity and reliability (promise-keeping). All staff are expected to positively represent TESH and its mission to the students and the community. Must comply with TESH drug and alcohol free workplace standards, and all policies as outlined in the staff handbook.

Physical Requirements – Must be able to transfer students in wheelchairs to and from vehicles, and on and off of toilet. May be required to provide physical supportive restraint to students of all sizes. Must be

able to bend, stoop, stand, twist, walk, and sit for minimum of three hours at a time at various intervals daily with or without reasonable accommodation. This position works with children who are typically very active who must be closely supervised. Position is typically active throughout the day including outdoors on uneven surfaces. May include water activities in lake or pool; will typically include other activities requiring physical engagement including but not limited to bowling, running, jumping, swimming, and other outdoor activities associated with a children's camp. Play takes place indoors and outdoors and at times may result in being in sun or rain.

Transportation - May be required to transport students to and from program's base location in Coeur d'Alene to various locations within the community. Primary source of transportation will be one of the vehicles in the Tesh fleet made up of a variety of new and used vehicles. If none of these vehicles is available, but transportation is required, you will be asked to use your personal vehicle so reliable transportation is a requirement of the job. Use of personal vehicle is reimbursed at 45 cents/mile when documentation of program based mileage is submitted appropriately to the accountant.

QUALIFICATIONS: Graduation from a standard high school or its equivalent. Ability to read and write and comprehend at minimum of 12th grade level. One year experience in a rehabilitation setting appreciated but not necessary. Must have an interest in working with persons with a variety of disabilities, and have the energy to work with children in indoor and outdoor settings in a camp environment. Must have a good driving record, valid driver's license, and ability to show proof of liability insurance. Must be able to pass a criminal history background check. Must be able to work in a drug, tobacco, and alcohol free work environment.

***WORK SCHEDULE:** During training week of June 11th, schedule specifics to be determined. During program June 18th – August 17th, schedule will be approximately 8:45a.m. – 3:30p.m. Some children attend camp four days/week; some five days/week; some are dropped off or picked up earlier or later than times noted above. Schedules may vary. No guarantee of specific number of hours can be guaranteed. Attendance each day scheduled to work in the program is expected and essential; other than emergencies or illness, cannot expect to schedule days off during the week. Will have weekends off.

WAGE: \$9.00 per hour. Position is entitled to overtime compensation if over 40 hours worked during a work week (Sunday through Saturday). Please note: no overtime hours expected. Position is temporary, seasonal, part-time.

This job description is general in nature and not intended to be exhaustive. Tesh reserves the right to revise or change job duties and responsibilities as the need arises.

Tesh is an Equal Opportunity Employer, compliant with ADA and Affirmative Action requirements;

Tesh Inc. is a Drug, Alcohol, and Tobacco Free Employer.

Employee Name (Please Print): _____

Employee Signature: _____ Date: _____