



~ a private not-for-profit whose core purpose is to provide choices and opportunities to people of all ages seeking greater opportunities, self-sufficiency, and participation in their community ~

3327 W Industrial Loop, Coeur d'Alene, ID 83815 * (208) 765-5105 * (208) 765-3817 fax * www.teshinc.com

**Tesh, Inc.
Board of Directors**

Tesh, Inc. is grateful to the 15 member Board of Directors who provide oversight and support.

Special welcome to the new members, marked with *.

Rick Murray, Chair

Kelly Enders, Vice Chair

Karen Alberts, Treasurer

Rich Dussell, Secretary

Marilyn Buroker*

Kevin Daley*

Janie Givas*

Ed Graves

David Hale

Alivia Metts*

Chad Murray

Dirk Scott*

Don Smock

Scott Sylwester

Rick Vernon
(Out-going Chair)

And thanks to retiring Board member Lisa Gwaltney.

**Pathways to Independence
Breakfast 2013**



Bob Bennett, former President of NIC and grandfather to a Tesh client, was the keynote speaker at the recent Tesh Pathways to Independence Breakfast. The nearly 300 members of the community who attended learned more about the choices and

opportunities Tesh offers to individuals with disabilities or who are otherwise disenfranchised. Bob shared a moving story called "Welcome to Holland" by Emily Perl Kingsley (c1987) describing what it is like to have a child with a disability. (See the full story "Welcome to Holland" at <http://www.our-kids.org/Archives/Holland.html>. Attendees also enjoyed an informative video created by Brian Plonka and featuring Tesh clients, staff, employers, and parents talking about

how life changing their relationship with Tesh has been. (The video will soon be available on the Tesh website at www.teshinc.com.) Tesh thanks presenting sponsors CdA Association of Realtors, Kootenai Health, and Seasons of CdA's Pepper & Midge Smock for Presenting Sponsorship of this event. Also recognized supporting sponsors CdA Resort, Kiwanis of CdA, and STCU. The event raised \$54,145 in donations and pledges, just shy of the \$55,000 budgeted goal.

Take Your Legislator to Work



October 10th was "Take your Legislator to Work Day". Pictured (left) are (L-R) Kevin Norman (Esterline), Rusty Barker (Esterline), Vito Barbieri, Ed Morse, and Eric Johnson (Esterline). Frank Henderson, Bob Nonini, and Luke Malek also had the opportunity to visit sites where Tesh has placed workers or has crews working. Russ Doumas, CEO and Linden Custer, Ability Works Program Manager) guided the tours which also included Coeur d'Alene High School and Ground Force Manufacturing.

How can you become part of the Tesh family?

Pathfinder Society = 1 life for 3 years @ \$1200/year

Benefactor = 1 life for 1 year @ \$1200

Friend of Tesh = \$600/year

Patron of Tesh = \$300/year

Supporter of Tesh = \$120/year

Tesh Holiday Closures

November 28-29

December 23-25

December 30-31

January 1

Thanks ICF!

Thanks to a grant from the **Idaho Community Foundation**, Tesh is better prepared for a heart related emergency. Tesh's main campus is now equipped with an AED (Automated External Defibrillator) which has been shown to increase survival rates of people experiencing cardiac arrest. Tesh was also able to purchase 12 AED training devices, 8 new manikins, training books, and other equipment required to continue to assure all Tesh staff maintains their CPR and First Aid Certifications.



Clients Thrilled to Receive Roses from Coeur d'Alene Rotary



While Russ Doumas, Tesh CEO, was busy selling roses to raise money for CdA Rotary, little did he know he would also have the privilege of handing out 10 dozen roses donated by Rotary for the Tesh clients. The generosity of the Rotarians resulted in

many appreciative smiles from the clients! And, warmed the hearts of hardworking staff who received the extra roses.





4Q2013

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*Transforming Lives &
Enriching Our Community.*



HELPING HANDS

*Sighted client helping
visually impaired client
make it down the hall*

As you contemplate how you would like to extend your 2013 helping hand, please remember that your financial donation will fund the new year for Tesh and the many individuals we serve.

Howard Hogan wins Rita House Dedication Award

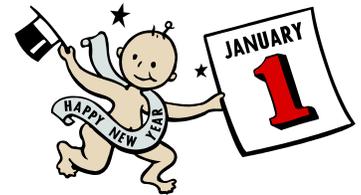


DEDICATION is one of five core values at Tesh. Rita House, who passed away in 2011, exemplified dedication to Tesh, its clients, and its mission throughout the 35 years she worked as the Tesh accountant. She opened the building daily regardless of the weather, making sure clients knew if we were open or closed.

The Rita House Dedication Award was created to honor the legacy of this special woman and to celebrate continued dedication to the individuals with disabilities and other special needs in our community. The first recipient of this annual award was Howard Hogan, who has dedicated himself to the Tesh mission for over 25 years. As the Program Manager for Janitorial & Production Services, Howard often covers crews on swing shifts after a full day in the office. He also teaches CPR/First Aid and serves as the Vice-Chair of the Safety Committee. He helps welcome clients in the morning and hosts a client meeting each month. He willingly jumps in to support Tesh Fundraising events like the recent Breakfast and the upcoming Fun Run. In the winter you will find him helping with snow removal, broken down vehicle recovery, and any other need that arises. Tesh recognizes Howard's DEDICATION

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Return Services Requested



**MARK YOUR CALENDARS
GET 2014 OFF ON THE
RIGHT FOOT!**

**January 1, 2014
9:30 a.m.**

**Hangover Handicap
5 mile fun run**

**Use enclosed registration form
or register online at
www.teshinc.com**

Presenting Sponsors

